

The team at CMP is focused on delivering the energy that powers Maine's homes and businesses. Through our commitment to workforce development, we are working to make sure this team is trained and ready to keep the power flowing to Mainers in good weather and bad.

As we work to close this Legislative session, please reach out if I can be of any assistance on energy issues. Thank you!

Kathleen Newman, Vice President, Government Affairs

P.S. You can find past editions of the newsletter on our [website](#).



### Poles, Wires and PEOPLE: Delivering Energy for Future Needs

Building a stronger, smarter grid that can withstand the impacts of climate change and accommodate the new ways Mainers are using energy requires a knowledgeable, skilled trades workforce. Developing that workforce right here in Maine using our 125 years of utility experience is what we plan to do.

Training lineworkers is a long-term investment in our communities. We are visiting students in grades as young as middle school talking about line work, demonstrating the work we do and showing the students bucket trucks and lineworker tools. We are working to demonstrate that skilled trades – like line work – can be a great career paying a competitive wage, right here in Maine.

### A Partner in Education

This all complements our long-term partnership with Kennebec Valley Community College (KVCC) to train lineworkers who are then eligible to apply for apprenticeship opportunities at CMP. Graduates who successfully complete our interview process can be hired to continue training at our specialized facility in Farmingdale. Our lineworkers have been the heart of CMP's frontline workforce for generations and, will continue to be, as we build and maintain the energy grid of the future.



With Maine growing, becoming more than 1.4 million people, we have a lot of work for our lineworkers to do as they connect new homes and businesses to our state's energy grid. Their workload has also increased as we strengthen the grid with the latest 21<sup>st</sup> century technology and materials in the face of extreme weather and extreme storms.

We believe hiring additional lineworkers in the future will also help us reduce storm costs for our customers by making repairs with more internal crews and fewer external contractors.

Providing robust training to these young people locally is an investment that will benefit us all in the years to come. Some of our apprentices are pictured in this photo!



### Our story told by our employees

The people of CMP are smart, hardworking and dedicated to the task of keeping the lights on for Mainers who depend on the electricity we deliver to power their lives every minute of every day. We're busy strengthening Maine's grid and no one tells that story better than our employees.



### Grid and Climate Planning Update

Our grid planning work continues to establish a framework for a smarter, stronger, more resilient grid.

On Friday, May 16, CMP presented the results of its Climate Change Vulnerability Study as part of our grid planning process. The study includes an assessment of the risks associated with climate change and the potential impact on CMP's system, operations and workforce.

Key takeaways of the study include

- Impacts from climate change are projected to be wide-ranging.
- Acute changes to the probability or severity of climate events include storm events and wind, flooding, heat waves.
- Chronic changes to climate expected to impact equipment longevity and vegetation, challenging system reliability.

The Company is working to identify measures – both immediate and longer term – to build climate resilience into the electricity delivery system. You can read the [Climate Change Vulnerability Study](#), or view the [presentation](#) of the study on our [website](#) and learn more about upcoming steps in our grid planning process.

We invite you to visit our [website](#) and subscribe to our grid planning updates to stay informed throughout the planning process.

### Community: Shining the light on career opportunities

CMP hosted its annual "Girl Scouts Unplugged" event, in partnership with Girl Scouts of Maine. Nearly 50 Maine Girl Scouts and their troop leaders enjoyed a hands-on day of activities at the company's headquarters in Augusta. Girl Scouts with one of our lineworkers are pictured below!



Activities featured a demonstration of lineworker skills, an opportunity for Girl Scouts to go up in a utility truck bucket, a tour of CMP's Energy Control Center, a seed sorting activity centered around biodiversity, and a small-scale replica of how crews repair power poles and restore outages using building blocks.

"We are proud to carry on the success of Girls Scouts Unplugged for another year to give Maine girls a chance to learn and experience daily operations at CMP. This immersive day gives Girl Scouts a glimpse of STEM career opportunities available here in Maine," said Joe Purington, CEO of Central Maine Power. "We are always looking ahead for the next generation of leaders at our company."

Learn more about our [charitable giving and volunteering](#).

### Contact Information



You can easily reach the Government Affairs Team by email.  
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