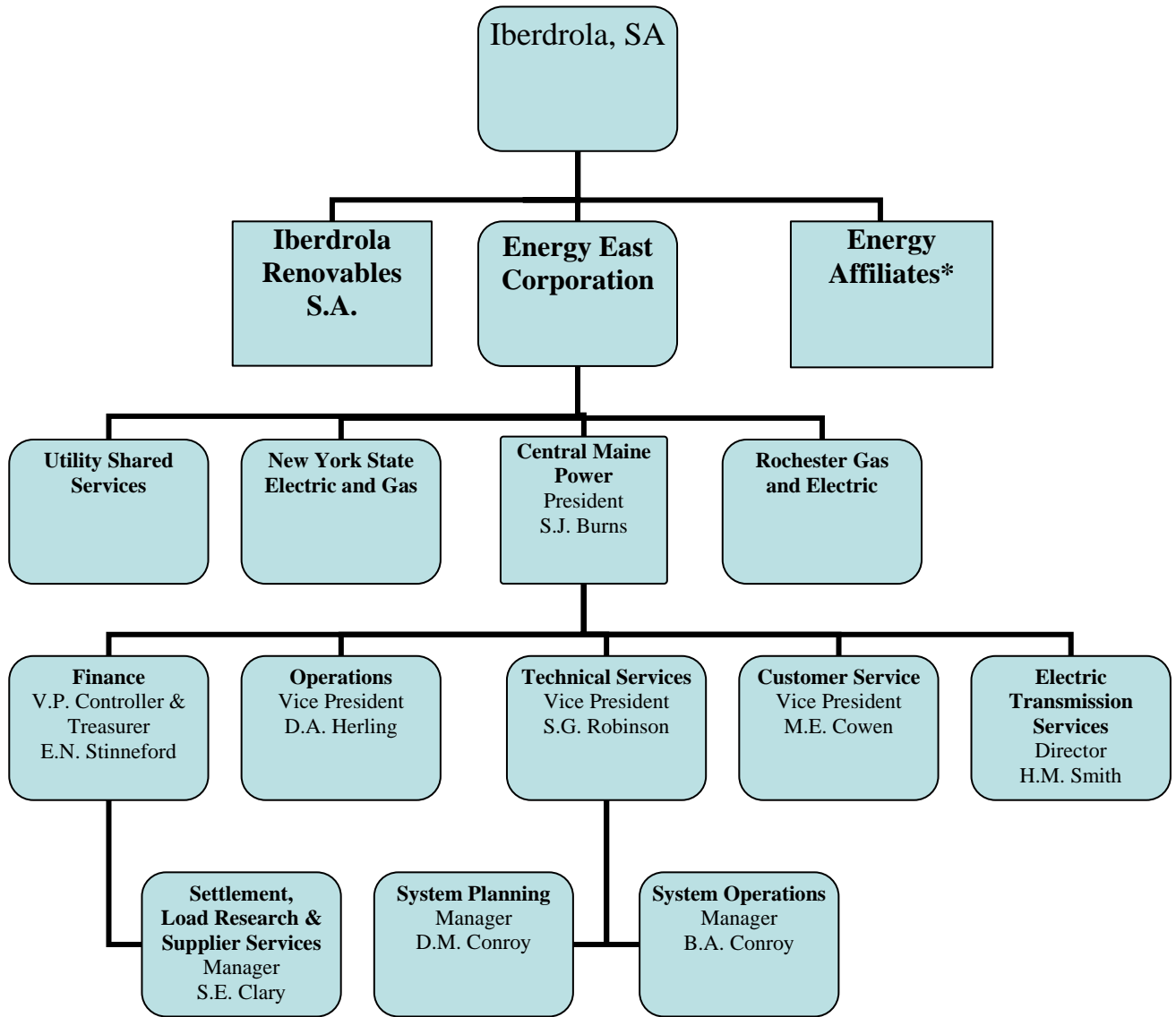


Central Maine Power Company performs transmission system operations and reliability functions



*Includes direct and indirect Energy East subsidiaries and direct and indirect Iberdrola Renovables subsidiaries.

Finance

Vice President, Controller, Treasurer and Clerk

Eric N. Stinneford

Description: Executive Officer of Central Maine Power Company with overall responsibility for financial performance and reporting.

This position is also responsible for the administration and oversight of the Company's wholesale purchases and sales of electricity. The purchases include those made under Non-Utility Generation ("NUG") Power Purchase Agreements ("PPAs"), PPA's resulting from NUG contract restructuring, and purchases made to meet the Company's standard offer requirements as prescribed by the MPUC. Sales include those made pursuant to Entitlement Sales Agreements. This position is responsible for leadership and management of the Company's NUG PPA restructuring activities. Finally, this position is responsible for administration of NUG entitlement auctions.

Lead Analysts - Contracts Administration (2)

Description: These positions are responsible for the implementation and administration of Power Purchase Agreements between NUGS and the Company. Customer Net Energy Billing Agreements are also the responsibilities of the Power Contracts Administration Department. These positions work closely with the Vice President to ensure that administration, development, and restructuring of agreements are consistent with the goals and objectives of the department and the Company.

Technical Services

Vice President

Stephen G. Robinson

Description: This position serves in a Senior Management capacity reporting to the President of the Company, and provides leadership and general oversight, including but not limited to, the establishment of budgets, goals, strategies, business plans, and compliance with pertinent regulations, to the areas of System Planning, System Operations, Systems Engineering and Construction and Maintenance of the Transmission System.

Electric Transmission Services

Director

Hariph M. Smith, P.E.

Description: Manage the Transmission Services function, including but not limited to, the provision of transmission service over Central Maine Power Company's and Maine Electric Power Company's transmission system pursuant to FERC Orders 888, 889 (and all other related FERC Orders) and the ISO-NE's Open Access Transmission Tariff. This position is responsible for negotiating service agreements, jointly managing the administration of System Impact Studies and Facilities Studies with the Manager of System Planning and billing for transmission service and OASIS development and operations.

In addition, this position is responsible for the implementation and administration of Interconnection Agreements and for the supervision of departmental staff administering the agreements to insure that administration, development, and restructuring of agreements are consistent with the goals and objectives of the Department and Company.

Manager - Programs/Projects - Electric Transmission (1)

Lead Analyst - Electric Transmission (1)

Analyst - Electric Transmission (1)

Analyst - OASIS Administration (1)

Description: Assist the Director of Electric Transmission Services in administering the provision of transmission service over Central Maine Power Company's transmission system pursuant to FERC Orders 888, 889 (and all other related FERC Orders) and the ISO-NE's Open Access Transmission Tariff, including the processing of service agreements and billing.

Settlement, Load Research & Supplier Services

Supplier Services

Manager

Susan E. Clary

Description: Manage the day-to-day operations of the Supplier Services, Settlement & Load Research functions. Represents CMP on the NEPOOL Budget & Finance Committee. Represents CMP on the NEPOOL Assigned Meter Reader Working Group. Represents CMP on NEPOOL Membership Committee. Reconciles the monthly ISO-NE Statement.

Lead Analyst - Supplier Services (1)

Description: CEP technical contact and responsible for fulfilling CEP inquiries, standard and non-standard requests. Manages supplier certification process. Participates in ME EBT Working Group. Presents business standards and EDI transactions for supplier Training.

Lead Analyst - Contract Administration (1)

Description: Responsible for administering Net Energy Billing Agreements with customers.

Analyst - Supplier Services (1)

Description: Assists aggregators/suppliers with customer specific information, Monthly/Interval Usage Webs. Process daily reports, administer Opt-Out Fee process, and bills aggregators/suppliers monthly for various charges.

Analyst - Settlement and Load Research (3)

Description: Calculates daily supplier loads, month end supplier loads, and maintains Loadvision, System Metering and Lode Star Databases. Supports various databases for Rates & Revenue Requirements. Provide support for various MPUC filings, reports & studies related to customer classes. Implements and maintains samples for customer profile groups. Produce hourly class load profiles and Customer Demand Studies. Submits supplier loads, generation and tie line data to the ISO-NE. Create the Daily Operating Report, the Weekly Load Summary report for EEI, and the RNS daily loads. Email supplier loads and generation data to suppliers and generators. Prepares the monthly NX-1 peak and GIS loads for the ISO.

System Planning

Manager

David M. Conroy, P.E.

Description: This position is responsible for leading the System planning group effort to plan the transmission and distribution system to provide the least cost delivery system to meet current and projected customer needs. This position is responsible for ensuring that the plans, proposals, and objectives of the group are customer-focused and consistent with the goals and objectives of the department and the Company.

Lead Engineer - System Planning (3)

Description: This position provides technical support and team leader direction efforts to plan, design, construct and operate the transmission and distribution system in an optimum manner in order to provide the least cost delivery system consistent with desired reliability levels. This position works closely with the Department's Supervisor to ensure the plans, proposals and objectives of the group are customer-focused and consistent with the goals and objectives of the Department and Company.

Engineer - System Planning (2)

Description: This experienced engineer develops long- and short-term plans for the transmission and distribution system to meet current and projected customer needs. She or he may represent the department and Company on a wide variety of special project teams and regional committees.

System Operations

Manager

Brian A. Conroy

Description: Directs the operation of Central Maine Power Company's and the Maine Satellite's bulk transmission and sub-transmission system to ensure that safety and reliability are paramount. Reviews and implements operating policies and procedures for System Operations and the Maine Satellite. Represents System Operations and the Maine Satellite on various committees including; Master/Satellite Heads Task Force, NPCC Reliability Coordinating Committee and the Maine Operating Committee. Responsible for all administrative and departmental functions including operational reports to ISO-NE, NPCC, NERC and FERC for outages and disturbances.

Supervisor - System Dispatch

Arthur S. Higgins

Description: Supervision of the System Dispatchers and the responsibilities inherent with that supervision. Responsible for the minute to minute control of Central Maine Power Company's bulk transmission facilities rated at 115 KV and above. Assumes the duties of the the Manager of System Operations when required. Writes, updates and issues all Maine Satellite Operating Procedures. Represents CMP on the Master/Satellite Operations Task Force and Maine Satellite Operating Committee. Processes and tracks both transmission and generation outage applications. Develops and updates the annual transmission Maintenance Schedule. Reviews and approves the Annual Generation Maintenance Schedule. Performs real time system load flows & contingency analysis.

Analyst - System Dispatchers (8)

Description: Responsible for transmission system monitoring and control and system-wide voltage and var dispatch. Coordinates all scheduled and unscheduled maintenance outages with the ISO-NE operations. Responsible for transmission system restoration. Track purchase power contracts and transmission services via OASIS; implement Maine, ISO-NE, NPCC and NERC Operating Procedures; performs transmission and generation systems data archiving; and perform real time system studies.

Supervisor - Area Dispatch

Terry L. Vogel

Description: Supervision of the Area Dispatchers and the responsibilities inherent with that supervision. Responsible for the control of Central Maine Power Company's power system rated at 34.5 KV and below. Performs all Area Dispatcher duties, including shift work, as required; review and approve applications for work on CMP's sub-transmission system; write and update various Maine Satellite Operating Procedures; develop and update switching guidelines and operational procedures. Represent System Operation's interests on committees as assigned. Perform real time system load flows & contingency analysis.

Analyst - Area Dispatchers (6)

Description: Responsible for monitoring and control and voltage and var dispatch of the sub-transmission system rated 34.5 KV and below. Coordinator of the scheduled and unscheduled switching and tagging for Substation and Line Departments. Responsible for the sub-transmission system restoration, and system data archiving. Also responsible for review and approval of maintenance applications and performance of real-time system studies.

Supervisor - ECC Support

Kenneth S. Schessler

Description: This position is responsible for planning, coordinating, and maintaining the operation of the System Operations Department's computers, networks, and interfaces associated with the Energy Management and Transmission Services OASIS Systems used for monitoring and operating the Central Maine Power Company and the Maine Satellite transmission and sub-transmission systems.

Engineer - ECC Programmers (4)

Description: This position performs a substantive role in the design and construction of System Operations' projects, programs, and databases associated with the Energy Management System. The incumbent is responsible for the operation, maintenance and implementation of varied software programs as well as understanding their structure and interrelationships. The incumbent must be competent to perform engineering studies that use loadflow, state estimator, security analysis and optimal power flow programs to assist power system dispatchers in improving transmission system operations and customer reliability.

Engineer - ECC Hardware

Description: This position is responsible for the operation and maintenance of the Energy Management System computer hardware and networks associated with the dispatch of the Maine Satellite and Maine Electric Power Company's power system. These responsibilities include updates to mapboard, maintaining computerized chart recorders, performing hardware diagnostics and preventative maintenance. The incumbent must also have a good understanding of the dynamics of a power system and how to most effectively use the available equipment for dispatch operations.

Engineer - ECC Operations

Description: This position performs engineering studies that use power flow programs to assist power system Operators in improving transmission system operation and customer reliability. Represents the department on a variety of special projects and regional committees.

Analyst - OASIS Administration

Description: This position is responsible for the overall design, coordination and administration of System Operations training programs within the Department in accordance with the requirements of the Central Maine Power Company, ISO-NE, and NERC Policy.

This position is responsible to provide support for the administration of transmission services over Central Maine Power Company's transmission system pursuant to FERC Orders 888, 889 (and all related FERC orders) and the Company's Open Access Transmission Tariff, through OASIS and E-Tagging development, maintenance and operations. These same functions and services will also be provided in the administration of Maine Electric Power Company's (MEPCO) transmission system.